

Sustainability Objectives

BPTP is committed to integrating ESG principles into their investment decision-making processes, with the belief that this approach adds long-term value to the investments we manage for our clients, customers, and stakeholders. We understand the sustainability implications inherent in every aspect of our real estate activities. Since 2022, we have been continuously aligning our operations with the GRESB Sustainability Assessment framework to ensure we best serve our investors and the broader community. Through this commitment, we aim to foster sustainable development and create enduring value across our portfolio.

By adopting a well-considered and disciplined approach to sustainability, we aim to balance our social and environmental responsibilities while meeting the needs of our clients and customers. Our sustainability model is articulated through various global and local plans, encompassing ambitious long-term goals, medium-term objectives, and annual action plans across each pillar of our framework. Below are the key objectives that reflect our commitment to sustainable development within society and the regions where we operate:

Environment

As a leading real estate developer, we are committed to following sustainable developments goals into the core of our business operations.



We strive to minimize our environmental impact through sustainable land use, biodiversity conservation, and resource management. Our developments incorporate green spaces, sustainable landscaping, and practices that protect and enhance the natural environment. BPTP is stepping up to attain excellence in environmental performance in all of its domains with **ZERO HARM TO ENVIRONMENT** philosophy and practice.

The following objectives has been set to stand on our commitments:

- Equip all new developments and retrofit existing properties with low-flow faucets, showerheads, and toilets.
- Incorporate rainwater harvesting systems in all our projects to capture and store 100% of rainwater for non-potable uses, such as irrigation, landscaping, and toilet flushing.
- Install an on-site or centralized wastewater treatment plant that effectively treat wastewater to meet or exceed regulatory standards.
- Installation of advanced water metering and monitoring systems to track water usage in real-time.
- Raise awareness about the importance of sustainable water management for residents, tenants, and staff to promote water conservation practices.
- Collaborate with local authorities, water management experts, and other stakeholders to share best practices, participate in water conservation initiatives, and contribute to the development of sustainable water policies.
- Regularly report on our water management performance, including the amount of water saved, recycled, and treated.
- Comply with relevant legislation, regulations, and standards for environmental protection set by local and national authorities.
- Implement environmental criteria in the management of suppliers and the contracting processes for goods and services with high safety and environmental risks.
- Train and sensitize 100% of employees on environmental issues.
- Implement BPTP's environmental requirements in all new acquisitions and commercial relationships.
- Ensure and Provide staff with sufficient training, instruction, information, awareness, to cultivate environmental system, procedure, best practice, and shared responsibility towards environment protection among employees, contractors, stakeholders, customers, and surrounding community.
- Develop all the building infrastructure as green building and environment friendly and monitor their performance throughout their occupation.

- Develop cross-cutting circular economy projects in partnership with external entities.
- Quantify and assess environmental impacts and dependencies under natural capital criteria, developing pilot projects in the company's main businesses.
- We shall develop a scorecard to measure the environmental aspects & impacts of the company and created a specific section on the corporate website to promote its dissemination.
- We shall monitor compliance with safety and environmental standards in the contracting, qualification and evaluation of suppliers, with a level of compliance of 90%.
- Ensure the environmental concerns are addressed at the planning stage of any works ensuring all social and local impacts are considered.
- Create an environment that encourages staff to identify and participate in sustainability initiatives.
- Promote tree plantations, green surroundings, and the protection of biodiversity for all the projects.
- Take appropriate measures to prevent the environmental incidence and maximize recycling to reduce waste sent to landfill as much as possible.
- Ensure mechanisms are in place to produce environmental targets and objectives and that such targets and objectives are achieved.
- Ensure that all levels of management and all employees are accountable and responsible for the delivery of BPTP's environmental performance.
- Identify potential environmental hazards or circumstances which might contribute to inappropriate levels of environment-related issues.
- Ensure the development, implementation, maintenance, and continual improvement of environmental strategies, processes, and procedures aimed at delivering the highest level of environmental performance in all our operations.
- Commit to exploring new technologies which ensure a clean and green environment.
- Communicate the policy to all stakeholders- buyers, contractors, consultants, employees, and the community.

Climate Change/ Net-Zero

We are dedicated to mitigating climate change by reducing our carbon footprint, enhancing energy efficiency, and promoting the use of renewable energy sources. Our projects are designed to be resilient and adaptive to changing climate conditions, ensuring long-term sustainability and reduced environmental impact. By 2040, the corporation aims to achieve net zero emissions while adhering to societal requirements, maintaining global warming below 2°C, and upholding the terms of the Paris Agreement.



The following objectives has been set as short term, medium term and long term stand on our Net Zero Commitments:

Short Term (By 2030)

- Conduct energy audits and implement immediate efficiency upgrades.
- Start certification processes for new and existing buildings.
- Initiate pilot projects for renewable energy installations.
- Monitor performance and scale successful projects.
- Start integrating recycled content materials into new projects.
- Train procurement teams on sustainable sourcing and update procurement policy.
- Develop partnerships with EV charging providers.
- Implement water-saving measures in high-use areas.
- Start landscaping changes to reduce water use.

Long Term (By 2040)

- Implement energy efficiency measures, transition to low-carbon energy sources and invest in carbon offset projects for any remaining emissions in all buildings.
- Assess current building certifications, plan upgrades and follow LEED guidelines for all new projects.
- Retrofit existing buildings to meet certification standards.
- Install solar panels or other renewable energy systems on all the new projects.
- Develop energy storage solutions to maximize renewable energy use.
- Monitor and optimize energy consumption and generation.
- Partner with recycling firms for building waste materials.
- Promote reuse and recycling through employee and tenant engagement programs.
- Update procurement policies to prioritize recycled materials and work with suppliers to source sustainable materials.
- Install electric charging stations in all parking areas and encourage the adoption of electric vehicles through incentives and awareness programs.
- Implement water-saving fixtures and technologies and optimize landscaping with drought-resistant plants and efficient irrigation.
- Conduct regular green audits and conduct regular reporting.

Social

Our commitment to social sustainability involves creating inclusive and equitable communities. We prioritize fair labor practices, community engagement, and the development of properties that promote health, well-being, and social interaction. Our projects are designed to foster a sense of community and support the social fabric of the areas where we operate.

Thus, our goals are to build trusting relationships with the communities in which the company operates, to guarantee equal opportunities and ensure people's safety while upholding their human rights, to assist individuals and foster their social and professional development, and to be an inclusive organization with a diverse talent management system that prioritizes the needs of its workforce.



The following objectives has been set to stand on our commitments:

- Develop comprehensive wellness programs including fitness, mental health support, and nutrition education.
- Partner with healthcare providers to offer comprehensive health insurance and regular health check-ups.
- Adopt hybrid work, to maximize efficiency in the use of resources, the contribution of individual and team value, as well as the reconciliation of personal and work life.
- Implement rigorous safety training and establish a robust occupational health and safety management system.
- Carry out safety audits regularly to check adherence to laid down safety standards.
- Reduce gender pay gap by 50% by conducting regular pay audits and implement equitable salary practices.
- Develop zero-tolerance policies and training programs for gender-based discrimination and corruption.
- Achieve 30% gender parity in leadership roles.
- Launch initial mentorship programs and track progress.
- Provide continuous education and skill development opportunities for 100% of employees.
- Ensure 100% of company policies promote inclusivity.
- Ensure 100% of new developments meet sustainable building standards.
- Develop and maintain green public spaces in 100% of urban projects.
- Increase public transportation usage by 50%.
- Achieve 100% transparency in company governance.

Safe Operation

Safety is paramount in all our operations. We implement rigorous safety standards and protocols to ensure the well-being of our employees, contractors, and residents. Our goal is to create safe, healthy, and secure environments in all our projects.

The industry's commitment to safe, sustainable practices is further strengthened by embracing eco-friendly technologies and encouraging community engagement, which guarantee long-term viability and resilience for both inhabitants and the environment.

BPTP BELIEVES IN THE PHRASE – “PREVENTION IS BETTER THAN CURE”



The following objectives has been set to stand on our commitments:

- Implement standardized safety criteria in the management of suppliers and in all contracting processes for goods and services with high safety and environmental risks.
- We shall keep cybersecurity awareness for everyone in the company up to date.
- Incorporate the latest advanced technical protection technology into our developed infrastructure & running projects.
- Retest and update our cyber incident response plans.
- Constantly analyse evolving threats to guide our protection systems and processes.
- Expand our cyber intelligence and offensive security capabilities.
- Exercise safety leadership in a clear, proactive and systematic way at all levels of the organization, starting with the management team.
- Improve personal and process accident rates in accordance with the paths calculated based on the best performance of the companies in the sector.
- Implement BPTP's safety requirements in all new acquisitions and commercial relationships.
- We shall incorporate the analysis of human factors in incident investigations and establish improvement actions to avoid them. In addition, we shall work to deploy factors that influence performance, such as fatigue or work overload, in our research and tools.
- Comply with all applicable legal and statutory requirements. Ensure that all levels of management and all employees are accountable and responsible for the delivery of BPTP safety performance.
- Identify potential hazards or circumstances which might contribute to inappropriate levels of work-related stress.
- Ensure the development, implementation, maintenance, and continual improvement of safety strategies, processes, and procedures aimed at delivering the highest level of safety performance in all our operations.
- Eliminate & mitigate the health and safety risk of the consequences of hazards resulting from our operations or activities to a point that is as low as reasonably practicable (ALARP) through proactive and predictive hazard identification and safety risk management.
- Establish and Operate safety occurrence reporting and investigation systems whereby people are encouraged to report safety occurrences without fear of any reprisal unless the act contravenes any of the applicable laws or the acts that are committed as a result of gross negligence, or misconduct, or deliberate, willful acts.
- Recognize and reward outstanding safety performance and discourage unacceptable safety behaviors.
- Preventing work-related fatalities, disabilities, injuries, ill health, environmental damage, and near misses.
- Evaluate, review, modify and continually improve BPTP Occupational Health & Safety Management (OHS) performance.
- Ensure that all employees are provided with adequate and appropriate health and safety information and training, are competent in safety matters, and are allocated tasks commensurate with their skills.
- Ensure that the performance of all the outsourced processes are meeting the defined safety performance standards.
- Carry out safety audits regularly to check adherence to laid down safety & ESG standards.
- Review the effectiveness of the safety management system on a regular basis and take all necessary steps to achieve continual improvement.

Ethics & Transparency

We adhere to the highest standards of ethics and transparency in all our dealings. Our commitment to corporate governance, ethical business practices, and transparent reporting ensures that we maintain the trust of our stakeholders and operate with integrity.

Through these pillars, we are committed to the sustainable development of society and the environments where we operate. Our comprehensive approach to sustainability not only benefits our investors and clients but also contributes to the broader goal of creating a more sustainable and equitable world.



The following objectives has been set to stand on our commitments:

- Train and raise awareness of sustainability issues (compliance, human rights, safety and environment) among all those involved in procurement and contracting processes.
- To be considered as a "transparent" or "responsible" entity by those stakeholders who carry out evaluations.
- Promote cooperative relations and the search for amicable solutions with tax administrations.
- Consolidate the compliance model, adapting to the evolution of the company and focusing on the management and culture of compliance.
- Formalize self-monitoring models adapted to the specific regulatory requirements of countries and businesses with higher risk.
- The Board of Directors will continue to promote the company's sustainability by incorporating the best practices available and the creation of long-term value for its stakeholders.
- We shall implement a formalized indicator management and reporting system using a scorecard of compliance indicators to objectively measure the company's performance in terms of compliance.
- We shall select a leading market tool to optimize the management and traceability of BPTP's obligations in relation to the DPR (Data Protection Regulation).

Innovation & Technologies

Innovation is at the core of our sustainability strategy. We invest in cutting-edge technologies that enhance the sustainability of our developments. From smart building systems to sustainable construction materials, our focus is on creating innovative solutions that drive efficiency and environmental stewardship.



The following objectives has been set to stand on our commitments:

- Integrate smart infrastructure solutions, including energy-efficient lighting, water-saving fixtures, and intelligent waste management systems, to enhance resource efficiency and reduce operational costs.
- Incorporate resilient design principles and technologies to mitigate the impact of climate change, such as flood-resistant structures, green roofs for temperature regulation, and passive cooling systems.
- Ensure that digital initiatives are deployed throughout the whole value chain during the scaling or operation phases of implementation, encouraging innovative digital solutions that support the production of sustainable and efficient energy.

